

## “Darrens Message”

As a company we need to think positively, be open to change and able to adapt.

‘Change’ and ‘adapt’ have been our key messages for some time and without doubt, underpinning our approach with these two values has enabled the company to grow from strength to strength.

We also recognise the importance of people within our business and our investment strategy has focused heavily on training during the last 6 months. We are committed to upskilling individuals who want to expand their knowledge and abilities and 13 new employees have been recruited across the group.

Our investment plans to 2021 combined with a buoyant marketplace put us in a very strong position and the last 12 months proved to be a record year for the group. Turnover grew to £40 million across our three businesses and we are confident that our investment in people and plant can help this figure to reach £50 million by 2017.

Without you of course, the success of Tripod Crest would not be possible and I would like to take this opportunity to thank you for your continued hard work and support.

**Darren Stokes**  
Managing Director

## New Vehicles



We have recently purchased 17 new vehicles to further enhance the fleet, the latest additions include a 3.5 tonne Sprinter 313 CDi chassis cab with dropside body, five sprinter 313 CDi vans fitted out to our latest welfare specification and 7 Citan 109 CDi small vans. All of the welfare vehicles are additionally equipped with air conditioning and night heaters, as well as extra ventilation, interior lighting and electrical points.

We choose Mercedes Benz for their all round quality and outstanding reliability alongside the excellent fuel economy.

## New Fuel Tankers

We have taken delivery of three new fuel tankers which will increase our capacity by almost a third from 14,000 to 38,000. Our deliveries will reduce from 3 a week to 2 a fortnight which will see a reduction in our carbon footprint.



## Audit Success!

Following the recent audit we are delighted to announce that we have retained our ISO9001 accreditation and achieved National Highways Sector Scheme 16 certification for the laying of asphalt.



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## Training

We have recently developed a four day Operational Excellence course to confirm our objective and commitment to training. The purpose of the course is to have a fully trained workforce that is skilled to represent Tripod Crest in a professional manner, taking the company forward and excelling in all areas for the individual and the Company.

The first group has recently completed the course which has received good feedback from those involved, the first module for the second group will take place in September and all operatives will attend this course over the coming months.



## Additional Accreditations

We are working towards gaining accreditation in ISO 14001 and OHSAS 18001, the recognised standards for Environmental Management Systems and Occupational Health and Safety performance.

This work will continue throughout the year and audits will again be carried out to ensure that we comply. We'll bring you more on this in future editions of the newsletter.



## New Starters

We are delighted to welcome the following new starters who have recently joined our team:

### Jo Salmon

Commercial Manager at Tripod Crest Planing Ltd

### Marc Dumarché

Supervisor at F&T Goodwin Ltd

### Caroline Morland

Operations Assistant at Tripod Crest Planing Ltd

### Sandra Donlon

Accounts Assistant at Tripod Crest Planing Ltd

## Bike to Work

We are now registered for the Bike 2 Work scheme which means that we can help you save up to 42% on bikes and equipment. The cost of buying a bike and accessories can be spread over weekly/monthly interest free payments to make it more affordable than ever.

If you're interested in taking advantage, you'll need to register using our employee PIN. Please contact Jo Salmon for further information.

## New Website

We are currently working with Verto, a Kettering based design agency, to re design our website and branding. These updates are ongoing and you will see changes being made for the rest of the year.

**Full detailed newsletter to follow in the New Year!**



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