

MODERN SLAVERY STATEMENT

Tripod Crest Limited, Tripod Crest Planing Limited and F & T Goodwin Limited is committed to ensuring that its employees are protected from the risks relating to Modern Day Slavery and Human Trafficking. This statement relates to our actions and activities over the past 12 months (March 2016 to February 2017) and also the actions that we plan to take over the next 12 months.

We recognise our duty to comply with the requirements of the Modern Slavery Act 2015. We have committed to:

- Ensuring we and our suppliers comply with the Modern Slavery Act
- Raising awareness of modern slavery and human trafficking by providing training and guidance to our employees and supply chain partners
- Issuing an annual statement outlining all of our steps taken to mitigate Modern Slavery in compliance with Modern Slavery Act

We have undertaken a risk review of our business in relation to Modern Slavery and Human Trafficking; which has identified the following two areas that our Modern Slavery Policy will focus on:

1. Employment practices of our Labour supply operations

2. Practices of our subcontractors and material suppliers

This Modern Slavery Policy Statement is supported by our accredited business management systems; BS EN ISO 9001, BS EN ISO 14001 and BS OHSAS 18001. The implementation and operation of these management systems underlines our commitment to maintaining compliance with the Modern Slavery Act.

During the next 12 months, we will engage with our sub-contractors and material suppliers to ensure they have taken the necessary steps to prevent instances of modern slavery and human trafficking in their business. We will expect our sub-contractors and material suppliers to apply the same focus and interrogation their own extended supply chains.

We will continue to comply with the payment of the National Minimum Wage / National Living Wage (as appropriate) to our employees.

This Policy Statement and additional guidance will be issued to all employees; and the policy will be subject to annual review.



Darren Stokes
Managing Director